



Table Tennis Wales Board Meeting Minutes

Date: 26th March 2026

Location: Sport Wales National Centre

Time: 6:00pm

Present

Nicki Arthur (Chair), Owen Rodgers, Andrew Thomas, Aled Rhys Howell, Adam Palfrey, Sara Moore, Dennis Bromage, Steve Eades, Claire Biddle, Chelsea Quickfall, Chris Alderton, Achille Versaevel

Apologies:

Sophie Hancocks, Megan Powell-Williams, Susie Osbourne (Sport Wales),

Declarations of Interest

- Conflict of interest noted regarding proposed finance arrangement with Welsh Athletics. AT Left after OR update and Finance update.

Sport Wales Update

- Written update noted.
- No additional discussion. SO sent apologies.

CEO Update

Performance & Pathway

- Nathan Thomas confirmed as permanent Head of Performance Pathway.
- Revised performance approach:
 - Increased focus on domestic competition (e.g. British Junior League)
 - More targeted international competition attendance
 - Greater cost control and performance alignment
 - Callum Evans appointed part time role
 - Cerys Evans appointed Primary Schools role

Competitions & Events

- Commonwealth Championships (July 2026): small targeted team proposed.

- World Team Championships: strong opportunity for progression.

Major Events

- Proposal to host Para Futures event (2027) with Welsh Government support
- Additional para event activity aligned (Swansea/Cardiff).

Membership System

- Approval to transition to **Cloud Athlete**:
 - Integrated system for membership, competitions and rankings
 - Improved efficiency and data accuracy

Strategic Plan

- Final version approved.
- Launch scheduled for April 2026.
- Progress to be monitored at each Board meeting.

Participation Update

- School engagement increasing:
 - 3 primary and 1 secondary competition delivered
 - 26 schools engaged in recent event
- Focus on strengthening school-to-club pathways.
- Facility audit underway.
- WSA Award applications submitted.
- Urdd officer proposed to support North West Wales regional officer

Safeguarding Update

- New Safeguarding Lead appointed (Cath Morgan).
- Level 3 progress paused due to upcoming national changes.

Risk Register

- No significant changes.
- Para Futures event included as a key risk/strategic item.

Finance Update

Structure

- Internal bookkeeping to commence from 1st April (CQ).
- Andrew Thomas to step down as Director; continue as external advisor.
- Recruitment of new Finance Director to commence.

Financial Position

- Year-end surplus noted.
- Underspend justification – deferred: Urdd, Membership platform, HR, Para futures
- Plan to reinvest and defer funds to support future activity.

Decisions Approved

- 3% staff cost-of-living increase
- 5% pension contribution
- 2026/27 budget approved (balanced position)

Performance Discussion

- Need for clearer performance targets and success measures noted.
- Consideration of financial support mechanisms for players (e.g. support fund for talented athletes).

Governance & Sport Wales Framework

- New Sport Wales model noted.
- Board to monitor RAG status and compliance regularly.

Communications

- New monthly newsletter format approved:
 - Short, data-led, accessible
 - To be shared via clubs to reach non-members

AOB

- Increase in qualified umpires noted.
- World Table Tennis Day activity planned (April).
- Women & Girls Legacy Fund to be launched.
- Volunteer development remains a key priority.
- Agreed change of association for TYYN to TTW
- World Parkinsons day 11th April (Partnership posts planned)
- World TT Day 23rd April (Posts planned)

Actions Summary

Action	Owner	Deadline
Performance plan review	OR, CB, NT	
Recruit new Finance Director	OR	
Implement Cloud Athlete system	CQ	Ongoing, proposed July 2026
Launch Strategic Plan	OR	April 2026
Develop Para Futures event plan	OR / Team	2026–27
Monitor Sport Wales compliance	OR	Ongoing

Actions from Previous Meeting	Owner	Deadline
Ensure all TTW references are corrected in policies. (Transgender Policy)	OR, CB, CQ	Policy for sign off at next board meeting 28/05/2026
Board members to formally sign off Governance Improvement Plan.	OR	