



**TABLE TENNIS
WALES**

Selection Panel Terms of Reference

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National Squad Selection Policy & Panel Terms of Reference

Mandate

The Table Tennis Wales Selection Panel is established to oversee and manage the selection of athletes to represent Wales at major international competitions, including but not limited to:

- World Individual Championships
- World Team Championships
- European Individual Championships
- European Team Championships (including qualifying rounds)
- Commonwealth Games
- Commonwealth Championships
- European Youth Championships
- Home Nations Competitions
- Senior Schools International Events
- Primary Schools International Events
- Euro Mini Championships

The Selection Panel is also responsible for:

- Selecting and monitoring the Table Tennis Wales National Squad programme.
- Reviewing player performances, commitment, and development throughout the season.
- Approving applications from National Squad athletes to compete at international events under the Table Tennis Wales banner, including WTT events and international open tournaments.
- Ensuring all selections are made fairly, consistently, and in alignment with the Table Tennis Wales performance objectives and athlete development pathway.

National Squad Selection Panel

The Selection Panel shall consist of:

- Nathan Thomas – Head of Performance Pathway
- Callum Evans – Coach
- Cerys Evans – Coach
- Aaron Beech – Coach

Table Tennis Wales reserves the right to amend the composition of the panel where necessary.

Meetings

The Selection Panel will meet a minimum of four (4) times per year, ordinarily on a quarterly basis, to review National Squad selections and major competition selections.

Additional meetings may be convened where required due to competition schedules, player performances, injuries, or other relevant circumstances. There is no maximum or minimum limit on additional meetings.

Selection Principles

Selections to the National Squad and major events will be based on a combination of factors, including but not limited to:

- Current national and international results
- ITTF / ETTU / WTT rankings
- Performance at domestic competitions
- International performances and results
- Commitment to the Table Tennis Wales performance programme
- Training attendance and attitude
- Physical preparation and professionalism
- Coachability and contribution to the squad environment
- Long-term athlete development potential
- Fitness, injury status, and availability for competition

The panel reserves the right to exercise discretion where exceptional circumstances apply.

Voting Process

The Selection Panel will meet to discuss all squad and competition selections.

Where a unanimous decision cannot be reached, each panel member will have one equal vote. Decisions will be made by majority vote.

All discussions and ballots relating to selections shall remain confidential.

Conflict of Interest

Any panel member with a direct personal interest in a selection decision must declare the conflict of interest to the panel.

Where appropriate, the panel member may be required to abstain from voting on that particular selection.

Proxy Voting

In the event that a panel member is unable to attend a meeting requiring a vote, their vote may be submitted in advance via proxy through the Head of Performance Pathway.

Selection Timelines

Selections for major competitions must be announced on the Table Tennis Wales website no later than 28 days prior to the start of the event, wherever reasonably possible.

National Squad selections and reviews will be communicated directly to players and parents/guardians (where applicable) following each review period.

Appeals

Athletes may appeal a selection decision only on the grounds that:

- The published selection procedures were not followed correctly; or
- Relevant information was not considered by the Selection Panel at the time of selection.

Appeals must be submitted in writing to Table Tennis Wales within five (5) working days of the selection announcement.

The decision of the appeals process shall be final.