

## TTW CODE OF CONDUCT FOR SENIOR PLAYERS (Over 18's), STAFF AND VOLUTEERS

### Document History

Version	Summary of Changes	Document Status	Date
1.0			
1.1	Reviewed document and added document history. Also added acceptance and adoption text at end of document.		01/11/2021
1.2	Edit acceptance and adoption text		21/07/2022
1.3	Simplified phrasing		31/05/2025
1.4	Reviewed document and updated player conduct – behaviours, substances and disciplinary	Live	19/02/2026

### Monitoring and Review

The policy will be annually monitored and a full policy review will take place every three years. A policy review may also be conducted in response to any of the following occurrences:

- Changes in legislation or guidance
- Changes in governance of the sport
- Changes in the nature or size of Table Tennis Wales
- A procedural review taking place following a significant case

### Introduction

Table Tennis Wales is committed to creating a safe, inclusive and positive environment where every player can enjoy and thrive in our sport. We aim to promote integrity, fairness, equality and respect at all levels of participation and competition.

As a representative of Table Tennis Wales, you are expected to uphold the values of the organisation and demonstrate behaviour that reflects positively on yourself, your teammates and the sport as a whole. Unethical behaviour, rule breaking, violence, discrimination, drug use or any conduct that brings the sport into disrepute has no place within our game.

By signing this Code of Conduct, you agree to uphold the following standards.

#### 1. Personal Conduct

As a player, I agree to:

- Always conduct myself with honesty, integrity and respect towards others.

- Refrain from inappropriate behaviour, including physical, verbal, written or emotional misconduct, whether in person or via social media.
- Not engage in behaviour that could bring myself or Table Tennis Wales into disrepute.
- Not smoke or take illegal drugs during any Table Tennis Wales activity, trip, training camp or competition.
- Not consume alcohol while competing or when representing Table Tennis Wales on a trip.
- Set a positive example in dress, punctuality, language and behaviour.
- Attend all required meetings, briefings and team commitments.
- Take reasonable steps to ensure my own safety and the safety of others.
- Report any inappropriate behaviour, safeguarding concern or unsafe situation to a member of staff.

## **2. Equipment and Presentation**

I agree to:

- Ensure that my equipment and attire are safe, well maintained and fit for purpose.
- Comply with all competition regulations and Table Tennis Wales kit and uniform guidelines.
- Respect all equipment, facilities and venues used during training and competition.

## **3. Respect for Others**

I agree to:

- Train and compete fairly, demonstrating good sportsmanship at all times.
- Respect teammates and not act in a way that negatively affects their preparation or performance.
- Respect the rights, dignity and worth of all individuals regardless of age, gender, disability, race, cultural background, religion or sexual orientation.
- Show respect to coaches, officials, volunteers, staff, venue personnel, opponents, parents and spectators.
- Respect personal boundaries and accommodation arrangements, including not entering rooms or private areas that are not my own.

## **4. Your Rights as a Player**

As a player representing Table Tennis Wales, you have the right to:

- Participate in table tennis in a safe, supportive and enjoyable environment.
- Be treated fairly and with respect.
- Compete and train at a level appropriate to your ability.
- Ask for help or raise concerns without fear of negative consequences.
- Be listened to and taken seriously.

- Be protected from abuse, bullying or harassment.
- Access professional support if required.

## **5. Serious Misconduct**

Serious breaches of this Code will be managed in accordance with Table Tennis Wales disciplinary procedures. This includes, but is not limited to:

- Bullying, harassment or abusive behaviour (physical, emotional or verbal).
- Smoking or use of illegal substances.
- Being under the influence of alcohol while on a trip with TTW, training or competing.
- Repeated breaches of this Code of Conduct.
- Gambling on table tennis in breach of governing body regulations.
- Any action that damages the reputation of Table Tennis Wales or the sport.

## **6. Disciplinary Action**

Failure to comply with this Code of Conduct may result in one or more of the following:

- A formal apology.
- A verbal or written warning.
- Removal or substitution from training sessions, camps or competitions.
- Suspension for a defined period.
- Removal from the programme.

## **Agreement**

I confirm that I have read and understood the Table Tennis Wales Senior Player Code of Conduct. I agree to abide by its principles and understand that failure to do so may result in disciplinary action.

Player Signature:

Name (Print):

Date: