



Minutes of TTW Board Meeting

Date: 25th September 2025

Location: Teams & Sport Wales

Present

Owen Rodgers
Nicki Arthur
Adam Palfrey
Craig Bryant
Aled Rhys-Howell
Claire Biddle
Sophie Hancock
Achille Versaeval
Dennis Bromage
Chelsea Quickfall

Apologies

Simon Evans
Steve Eades
Susie Osborne
Megan Powell-Williams

Declarations of Interest

None Noted

Matters Arising from Previous Meeting

- AV to meet to discuss performance pathways.
- Meeting arranged re performance and coaching collaboration.
- WIP on development and committee structure.
- NA & AV to explore linking actions to Strategy Day to ensure alignment.

Safeguarding Update

- Martin continuing development of safeguarding. More info after annual review with CPSU on 7th October.
- Ann Craft Trust reviewed and conditionally met – action plan to address outstanding policies and criteria underway.
- ACT Feedback report to be shared.
- AP queried resource and timeframe; SH confirmed achievable as longer-term project with policy and culture review.

Policy Update

- Ensure all TTE and TTW references are corrected – WIP.
- Governance review ongoing – review which policies are required on the website; some may be internal only – WIP.

Risk Register

- No major updates, carried forward from last meeting.
- Relationship with Pathway Squad to be addressed later in the meeting.

Funding and Partnerships

- AP – Regular lottery messages due to potential funding updates; encourage sharing success stories.
- Funding not guaranteed, importance of partnerships recognised.
- AV – Successful clubs encouraged and supported toward self-funding.
- AP – Scalability of projects important to avoid dependence on limited funding.

Operational & Recruitment Updates

- CB – Increased attendance at sessions and clubs, growing partnerships with schools/colleges.
- Swansea & Neath Port Talbot coach interviews completed; appointment imminent.
- Ongoing discussions regarding Mid Wales Sports Partnership for part-time role; revised hours and wording to attract applicants.
- Competitions Manager starts Monday the 29th Sept.
- Meeting held with Welsh Colleges to establish three new college events (one North, two South).

Competition & Systems Discussion

- CQ & CB raised potential for digital system to manage competitions, currently handled manually.
- Discussion of TT Leagues and Sport80, and potential for integration or alternative systems.

- Board advised of risk of overburdening staff; potential targeted investment may be needed in future to create capacity and improve participant experience.
- Warm-up to Board for possible paper in 6–9 months proposing system investment.

AGM Engagement

- Discussion on improving AGM attendance and communicating board activities to members.
- Suggestion of 10-minute presentation at AGM to showcase board's work.
- Opportunity to educate clubs on governance standards, potentially linked to Sport Wales capability framework.

Performance Update (Craig Bryant)

- Increased table time for players from 8–10 hours to ~15 hours per week across multiple sessions (Monday, Tuesday, Wednesday AM/PM, Thursday Merthyr, Saturday bimonthly).
- Euro Mini Championships attendance used as benchmark for player progress.
- Annual plan outlining competitions and training shared with parents.
- Positive feedback on collaboration with Nathan and coaching staff.

Actions

- ACT Feedback report to be shared.
- Ensure all TTW references are corrected in policies. (Transgender Policy)
- Review which policies are required on website.
- AV to meet with ARH/OR/CB to discuss performance pathway.
- ARH to be invited to meeting with OR/CB/EC on performance coach collaboration.
- Strategy Day to assist with redesign of development and committee structures.
- Mid Wales Sport Partnership to assist in recruitment outreach.
- Continue investigating digital competition management systems; report back in 6–9 months.