



**TABLE TENNIS
WALES**

AGM

Thursday 8th Dec 2022

Apologies & Housekeeping



Minutes of AGM 2022



Matters Arising



Chair's Introduction

Nicki Arthur



CEO's Report

Owen Rodgers



Development

We have been developing a network of partners that will increase the number of children playing Table Tennis

- Boys and Girls Clubs

- Urdd

- Local Authority Sports Development Teams

- Colleges

- Universities

We have been developing relationships with key facility partners

- Sport Wales

- Merthyr College

- Coleg Cambria

- Bangor University

- Swansea University

- Local Authorities

We have been working on a plan that develops relationships with current clubs

- A plan to develop two way communication

- A plan to encourage new members

- Offer more competitions

We have advertised for three new regional development officers



Performance

We have developed a new Performance plan

That develops our coaches

Develops new coaches

Builds on the talent that exist in our squads

Identify the next generation by supporting

Aspire programme

Dragons programme

Club coaches

Junior events – tasters

Junior competitions

Communication

Make sure the talent pathway is visible for everyone



People



Staffing

- Matthew Porter Swansea Development Officer left us in October 2022.
- Marc Gonzales joined us as Business and Membership Support.
- Stephen Jenkins has passed his level 4 award.
- Josh Morgan completed his UKCC Level 3 qualification.

Coach Education and Development

- Two Level 1 Coaching Courses have been delivered in the past 6 months. One in South Wales and one in North Wales with over 20 coaches passing their level 1 qualification. Two further Level 1 Courses are being planned for the new year along with Level 2 Qualifications.
- Partnered with Cardiff Met University to deliver a new and improved Aspire to Coach programme, which has started with a cohort of 10 coaches.
- We had representation at ITTF and ETTU Coaches Webinars.
- Engaged with the Sport Wales Coach to Mentor programme.
- Two Safeguarding and Protecting Children courses were delivered in September and October. More courses are being planned for coaches to access the qualifications.



Governance



- **Board composition** - Autumn sees some changes to our Board of Directors as the following directors will all step down at the AGM.
 - Peter Francis - People and Diversity Director
 - Mostyn Lewis - Vice Chair
 - Neil O'Connell - Company Secretary
 - Ben Stirling - Performance Director

New Board Directors – Over the next few months will be advertising for new Elected and Appointed Directors



UK Anti-Doping (UKAD) rules- TTW adopted the 11 rules in Jan 2021.

Anti-Doping Assurance Framework is complete which demonstrates Table Tennis Wales are in compliance with the UKAD policy.

* Stephen Jenkins completed all 24 requirements to ensure Table Tennis Wales are in line with UKADs policyUK

* Anti-Doping Prohibited List Update 2023 members for awareness

- TT Wales Anti-Doping policy (Clubs)

* Commonwealth Games - All athletes and coaches to completed/attended a clean

* Team Manager attended an introduction to clean sport.



Performance Report

National Coaches

Joshua Morgan & Stephen Jenkins



The last 12 months have been a year to remember for Table Tennis Wales. Birmingham 2022 saw Welsh Table Tennis have the most successful Commonwealth Games in history while there was youth medal success on the World, European and British stages.

At home we have increased our training opportunities to the squad thanks to our partnership with Merthyr College.



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Joshua Stacey became Wales first Commonwealth Games Gold medal winner after upgrading the Bronze he won in 2018 to Gold in the Men's Para Class 8-10 event



Anna Hursey and Charlotte Carey beat the number 1 seeds on their way to securing the Woman's Doubles Bronze Medal

Our Woman's team had their highest ever finish at a games, 4th place





Full Results

Woman's Team – 4th

Joshua Stacey – Men's Class 8-10 Gold

Anna Hursey & Charlotte Carey – Woman's Doubles Bronze

Anna Hursey – Woman's Singles Quarter Final

Charlotte Carey – Woman's Singles Last 16

Chloe Thomas Wu Zhang Woman's Singles Last 16

Callum Evans – Men's Singles Last 32

Grace Williams – Woman's Class 6-10 5th place

Callum Evans & Charlotte Carey – Mixed Doubles Last 32

Chloe Thomas Wu Zhang & Lara Whitton – Woman's Doubles Last 16



At Birmingham 2022 we had 7 players qualify which was an increase of 3 players from the previous games in 2018



Commonwealth Games preparation camp in Cardiff as which saw players from Spain, Bulgaria, Dominican Republic, Jersey, Netherlands, Northern Ireland and Norway attend along with British Para GB.

Anna Hursey, partnered with Sophie Earley (Ireland) Doubles Success

- Bronze medal at the World Youth Championships in December 2021 (U15)
- Silver medal at the European Youth Championships in June 2022 (U19)
- Ranked number 1 in the World for U17 Girls Doubles (October 2022)



2022 International Senior Schools, Largs, Scotland

- 1 Gold
- 2 Silver
- 3 Bronze

International Primary School Championships, Guernsey

- Girls Team bronze
- Lily Elliott - Silver

In December 2021 Charlotte Carey won a bronze medal at the WTT Feeder in Dusseldorf. Over the last year Wales have had representation at 10 WTT events, across senior and youth.

Away from competition we have had representation at International training camps including an ETTU u17 camp which gave young players their first exposure to international table tennis and Anna Hursey traveling to Korea with the GB team for 3 weeks.

Dragons Squad

Introduction of a new tier to our pathway targeting the best 6-11 year olds in Wales – the future of our sport.



Following an open trail session at Merthyr College, where clubs were encouraged to send the best 6-11 year olds at their club, 12 players from 4 clubs were selected to be apart of the squad

Para Table Tennis

World Championships 2022

Welsh athletes made up 38% of the GB team that attended the Para World Championships in Granada, Spain and contributing to 50% of the GB medal haul.



Paul Karabardak and Grace Williams become Para World Doubles Champions, Paul partnered Billy Shilton (ENG) in the MD14 Class while Grace played alongside Fliss Pickard (ENG) in the WD14 Class. While Joshua Stacey brought back 2 silver medals from the World Para Championships in the Men's class 9 Singles and MD18 Class doubles alongside Ross Wilson (ENG). Rob Davies won a Bronze medal at the World Para Championships.



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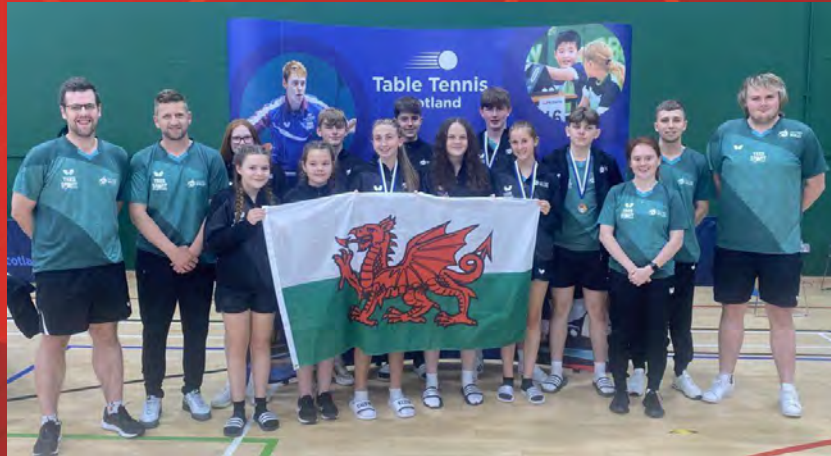
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Para Table Tennis

Working in partnership with DSW to increase awareness of Para Table Tennis Classification



Table Tennis Wales have attended Disability Sport Wales InSport days providing opportunities for young disabled people to try Table Tennis



Home Countries Veterans Table Tennis

Isle of Man 9th -11th September 2022



Over the 9th, 10th and 11th of September, The Table Tennis Welsh Veteran team competed against the elite veteran players from England, Scotland, Ireland, Isle of Man, Guernsey and Jersey at the National Sports Centre in the Isle of Man. The players competing from across Wales are shown below as: front row Steve Eades and Tony Needham, middle row left to right Ian Ault, Paul Collins, Jeff Rigby, Colin Price, Steve Green, Jane Reeks, Mark Edmunds and John Hook, rear row left to right Peter Gordon, John Paine, Paul Holliday, Danny Harris and Bryan Fernandes.



Players competed in the following age groups: Over 40, Over 50, Over 60, Over 70 and Over 75. Wales secured the following successes: Gold in the over 60s men's singles went to Steve Eades, Silver in the over 70s men's singles went to Tony Needham and Silver in the over 75s men's singles went to Dennis Bromage. Bryan Fernandes came runner up in the over 50s men's plate.



Communities & Participation

Director of Community Ben Rose



Membership

The TTW membership platform has developed many improvements in the past 12 months, making it easier for membership purchases, uploading of coaching qualifications. Additional training videos are currently being developed to aid support to clubs and members.

Club Accreditation

Club accreditation has been reviewed and improved to ensure a clearer vision in the support and development of clubs, whilst ensuring safe club environments and coaching practise across Wales.

- 2 clubs have achieved Standard Accreditation to date (08/11/22)
- 12 clubs are currently actively looking to achieve Standard Accreditation in the coming months.

Be Active Wales Funding

More than £22,000 has been awarded in the past 6 months to support development projects and improvements for clubs.



NGB Insport Standard

After the success of achieving Insport Bronze and as an organisation, our efforts now turn to progressing to Insport Silver.

Competitions

The Competitions Committee have reviewed all competitions and have developed a new Competition Structure which come into play from 1st September 2022.

This includes,

- Competitions Procedure
- Competitions Request Form
- Ranking Points Explained
- Ranking Events Explained
- TTW Seeding and Draw Procedure

The Senior Team Championships has grown 50% this season with 36 representative teams.

Veterans Team Championships will run in January and April 2023

New Events Calendar has been built on TTW Website



Communications

Chief Executive
Owen Rodgers



Communications Overview

Create a Comms Strategy

Build on TTW's social media presence across all platforms

Deliver key messaging in an innovative & engaging format

Engagement - through text, visuals and film

Webinars - host, plan and delivery a series of events

Target the media

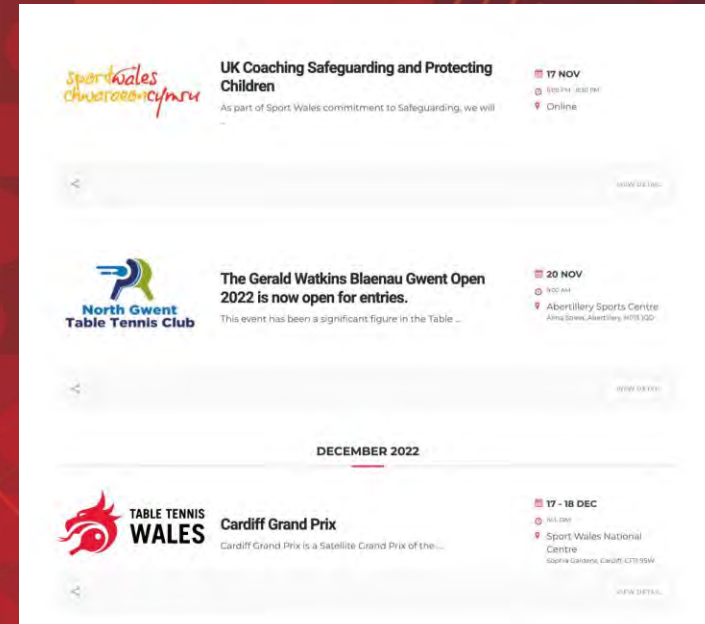


Website

Update the website on a regular basis

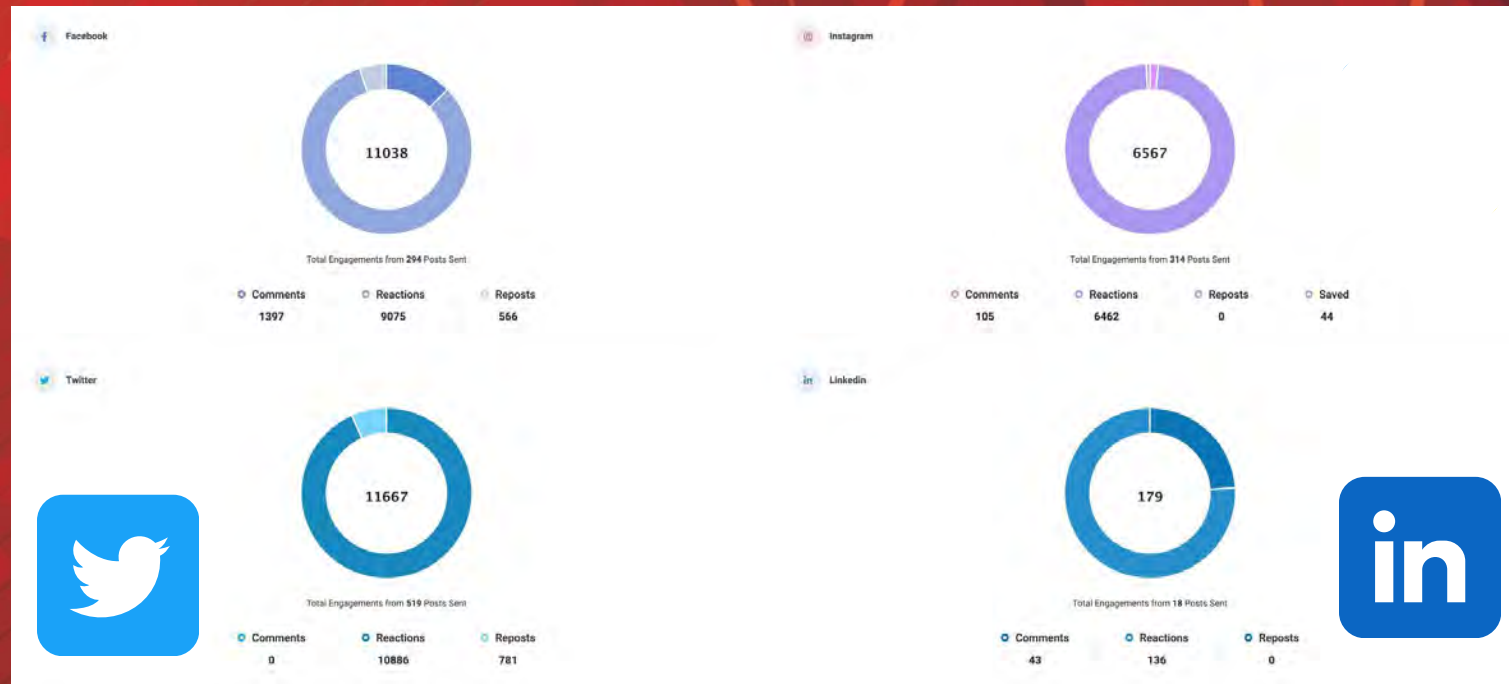
Make sure the articles are relevant and cover all aspects of Table Tennis

Include regular member updates



Social Media

- Being reactive to news and tags
- Create content for national and individual campaigns
- Produce monthly reports to show engagement levels
- Stay connected with clubs to promote sessions and upcoming competitions



Webinars

- Webinars to focus on key areas of the organisation to give members an informative insight into all the work going on behind the scenes
- Deliver updates from key TTW personnel
- Encourage members to ask questions



Safeguarding Report

Safeguarding Board Director
Steve Heydon



Dave Loosmore, National Safeguarding Officer (NSO) has met with nine clubs, either in person or virtually.

Re-visited our policies and procedures to update in line with legislation and with feedback from TTW core team on operational procedures.

Our NSO has delivered three UK Coaching Safeguarding and Protecting Children courses and has a CPSU Time to Listen course planned for December 2022.

We have 11 clubs who have a nominated person to stand as Club Safeguarding Officer.

We have developed a Club Safeguarding Officer Induction Pack to assist new and existing Club Safeguarding Officers in their role.



Finance Accounts 2020-21

Finance Director
Andrew Thomas



Sport Wales grant funds the following

Welsh National squad

Developing and training the Welsh squad - achieve on the world stage.

Training and competition budget

Used for camps/training costs and overseas/domestic tournament costs.

Safeguarding support

Support for clubs/leagues, My Concern Platform, DBS, case management.

Membership support and communications

Promote the game and ensure everyone is affiliated and receiving their benefits.

Regional Officers

Funding to support three regional development officers.



FINANCIAL SUMMARY

1st April 2021 to 31st March 2022

- budget considered economic climate and a pre commonwealth games year
- achieved financial budget, maintained reserves, externally audited accounts

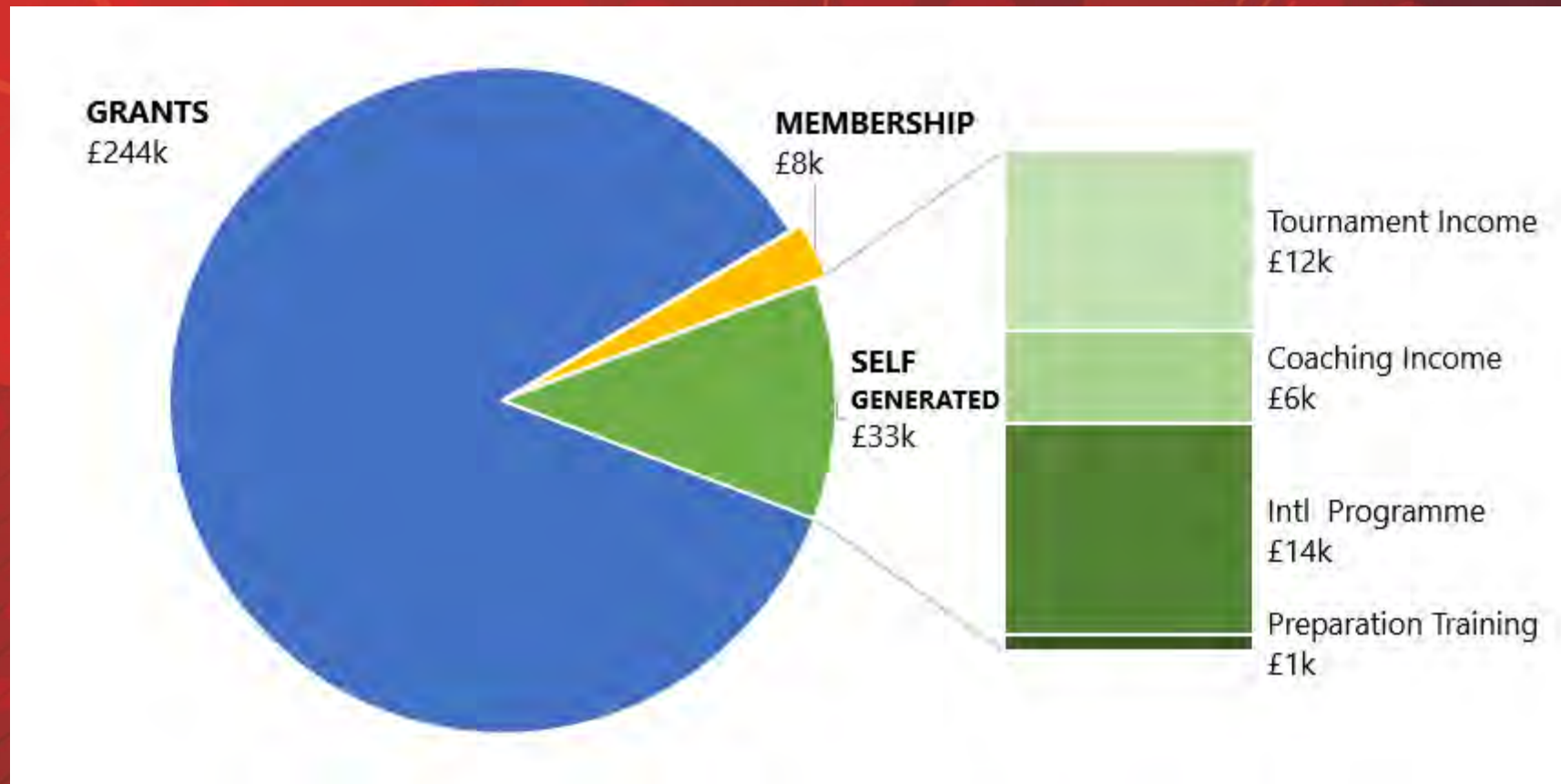
FY23 FOCUS

- cost of living impacts, regional staffing and external partner collaboration
- governance to secure and increase grant funding
- commercial opportunities
- membership growth

	Budget	Actual	Variance
INCOME	£319,082	£284,625	(£34,457)
EXPENSE	£320,646	£287,560	(£33,086)
Net Income	(£1,564)	(£2,935)	(£1,371)

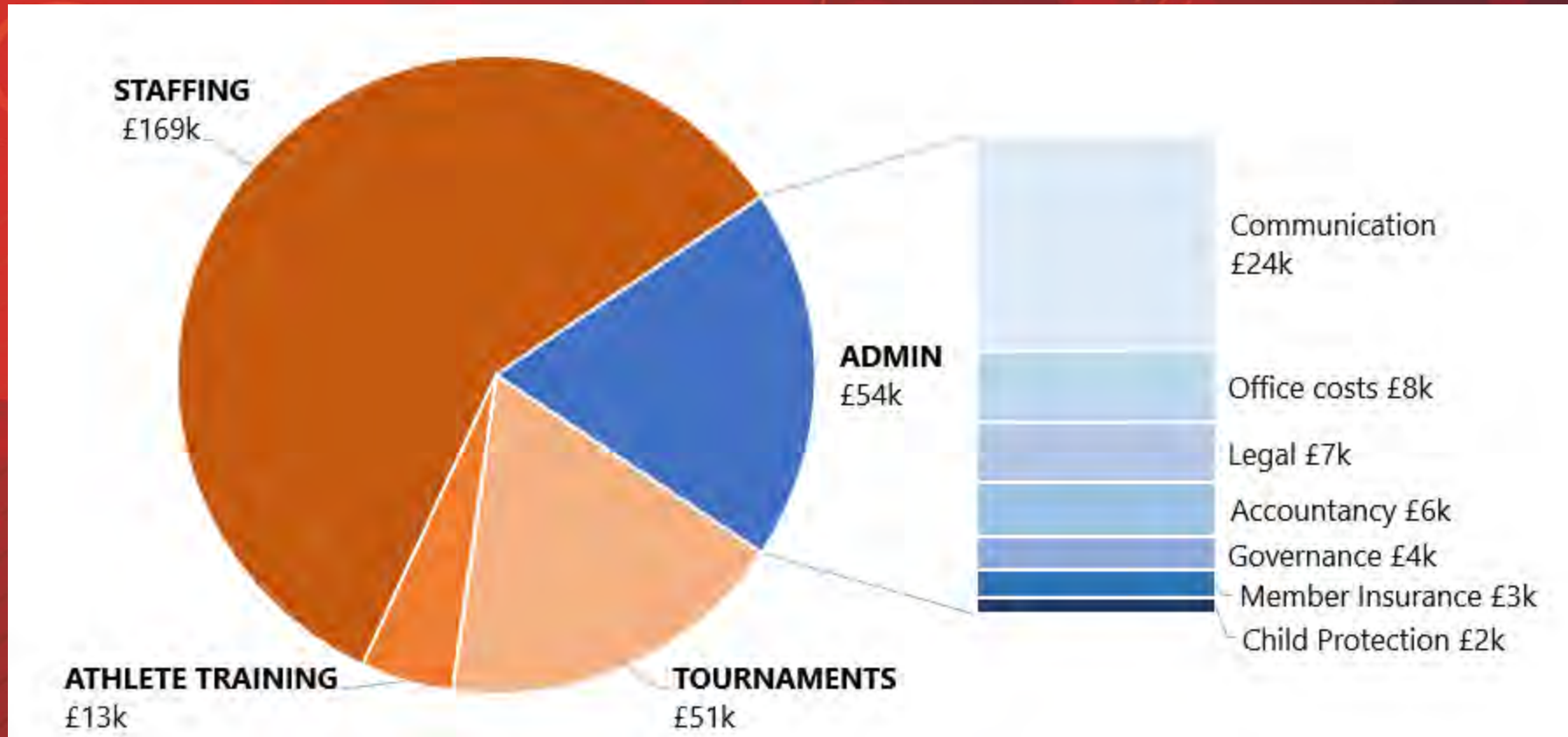
INCOME £ 284,625

86% grant dependency – includes prior year funds, carried over for CWG participation
funding landscape positive – ensure governance supports increased grant awards



EXPENSE £ 287,560

deferred grant, return to a thriving sport (post covid) and public communication
busy competitive season, operational efficiencies - underspends retained for CWG



Appointment of Auditors



Close of Meeting

