



TABLE TENNIS WALES

Minutes of TTW Board Meeting 20th Jan 2022 via “Teams”

Present- Nicki Arthur (NA), Rhian Pearce (RP), Andrew Thomas (AT), Steve Heydon (SH), Ben Rose (BR), Neil OConnell (NOC), Dennis Bromage (DB), Mostyn Lewis (ML), Peter Francis (PF), Ben Stirling (BS).

Apologies –Susie Osbourne (SO).

NA opened the meeting welcomed everyone present.

15 Point Plan - RP raised issue of amendments to byelaws from the 15 point plan. The proposed qualification of each club/league having 5 fully affiliated TTW members was discussed. Under the proposal each league or club having at least 5 fully affiliated members would be entitled to 1 voting member, who would be allowed to vote at general meetings. There would be no second voting member for the larger clubs or leagues. 2 signatures would be required from the club or league committee to show that the Voting Member is the Elected Representative. BR queried the meaning of affiliated club, and RP stated that the club must also have entered the club accreditation pathway and be constituted. BR stated that this would be a big jump in the number of clubs able to vote, to as many as 18.

The right of appeal and the issue of suspensions to be dealt with through disciplinary policy.

The Board agreed to adopt this change to the byelaws.

Clubs that had already applied to become a member of TTW are – Aelybryn TTC, North Gwent TTC, Rhondda TTC, and Cardiff City Community TTC. It is expected that several more clubs will apply for membership.

The Board discussed whether the above clubs should be granted membership. NOC declared a conflict of interest, in that he is the applicant for one of the clubs and took no further part in the vote or discussion.

The Board agreed that the above clubs be allowed membership and will write to the clubs to inform them of decision.

Review of Sick Pay – RP reminded the meeting that TTW staff currently go onto statutory sickness benefit in the case of illness. AT stated that this is a common position with many NGBs and asked if we had an absence policy. PF stated that we do and he suggested a period of 6 weeks full pay. This was agreed by the Board for a trial period of a year, and provided a doctors note was supplied after 5 days.

RP reported that the successful applicant for the Cardiff coaching post had now withdrawn their application, and we should consider making the Merthyr Project full time.



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ML raised the issue of membership fees, SH suggested that they should remain at £20 for full membership.

The Board agreed to freeze membership at £20 for the 2022/2023 season.

RP asked the meeting for suggestions for use of the Edgebaston Hotel, which will be Team Wales HQ at the Commonwealth Games.

RP informed the meeting that she had met with Susie Osbourne re actions needing to be taken by TTW and which will be monitored by Sport Wales. This is now the 15 Point Plan. Articles are being sent to Andrew Brenton who will complete a guide, next step would be a webinar, the mediation company can act quickly but there is some work to do beforehand.

Finance – AT updated the Board with the previously circulated budget performance. The £10k funding for the Cardiff post and request to defer £20k for Commonwealth Games qualification year was discussed. Admin support (£3k) was discussed and the Board decided to allocate £3k to backfill the Admin Support role.

Directors Update – ML asked where we were with the League Management System BR replied that the East Flintshire League were using it and so was TTW at some events. SH queried whether it was used at the Team Championships of Wales and BR reported that it was used behind the scenes and was useful in identifying unlicensed players. SH asked if it could be more overtly at future events and BR reported that he was working with Simon Oyler to that end.

AOB – BR questioned the welsh qualification residency period and this was clarified at 4 years.

