

TTW CODE OF CONDUCT FOR PLAYERS, STAFF AND VOLUTEERS

Document History

Version	Summary of Changes	Document Status	Date
1.0		Live	22 nd April 2020
1.1	Reviewed document and added document history. Also added acceptance and adoption text at end of document.	Live	1 st November 2021

Monitoring and Review

The policy will be annually monitored and a full policy review will take place every three years. A policy review may also be conducted in response to any of the following occurrences:

- Changes in legislation or guidance
- Changes in governance of the sport
- Changes in the nature or size of Table Tennis Wales
- A procedural review taking place following a significant case

Table Tennis Wales expects that everyone involved with table tennis will: respect the rights, dignity and worth of anyone they meet within our sport and:

- Treat everyone equally and not discriminate on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, or sexual orientation.
- Accept it is all our responsibility to challenge any injustice that may occur within our sport.
- Accept that everyone has the right to be protected from abuse.

Table Tennis Wales also expects you to, and agree to:

- Abide by and promote Table Tennis Wales' Code of Ethics.
- Be friendly and welcoming to new members.
- Always do your best in every situation and set a positive example to others.
- Observe a spirit of fair play, by respecting all others involved in the sport of table tennis.
- Treat both competition and training venues with respect.
- At a competition, no young player should leave the venue, unless given specific permission by one of the officials, or the person responsible for their welfare at the event.
- Players should be responsible for ensuring that they arrive at competitions or training venues, with the appropriate kit and equipment and must be responsible for their belongings.
- No player should take, or in any way interfere with, another person's property or belongings.
- Treat all the people you meet in table tennis with respect, whether they be your opponents, practice partners, coaches, team members, officials or spectators. This also includes negative body language whilst on the table tennis table.
- Always encourage and support your fellow team members at all times, without behaving in an unsporting manner towards their opponents.
- Bullying (verbal and physical) of fellow team/squad members, or opponents, and use of inappropriate language (including racial or sectarian language), will not be tolerated under any circumstances, this includes inappropriate use of social media, e-communication and texting.
- Do not take banned substances at any time, or smoke while on any organisation's premises, or while representing the Club, League, Region, or Table Tennis Wales at competitions.
- Always address officials or coaches at any competitions or training camps, with respect and never question their judgement.
- Abide by the Table Tennis Wales' Anti-Corruption regulations.

- Take all reasonable measures to protect your own safety and the safety of others, both on and off the table.
- Do not do or say anything, which brings Table Tennis Wales, any of its members, or the sport, into disrepute.
- Read and follow Table Tennis Wales' Social Media Policy.
- Table Tennis is your sport, so get involved in your club and league – everyone has a voice to be heard in table tennis.
- Do not make inappropriate and/or deliberate physical contact with, or use any threatening or intimidating behaviour against, any other participant.
- Always put the welfare of the child first.
- Report any concerns regarding a child or adult to the Safeguarding Officer.

Adult Members:

In addition to the above, adults have a vital role to play in safeguarding children in table tennis. As an adult member, Table Tennis Wales expects you to, and agree to abide by the following;

- Welcome all children and parents/carers.
- Ensure table tennis is fun and enjoyable, and that fair play is promoted.
- Treat all children equally, with respect and dignity.
- Be an excellent role model, at all times.
- Have excellent interpersonal boundaries, so children know how to behave and what is expected of them.
- Build relationships based on trust.
- Not display or tolerate acts of aggression.
- Promote good sportsmanship, by encouraging children to be considerate of other athletes, officials and volunteers.
- Never engage in anything that could be defined as poor practice. (see Table Tennis Wales' Code of Ethics).
- Ensure you understand and follow, Table Tennis Wales' Safeguarding Policy and Procedures.

If you are involved in any of the following incidents, you must record and report them, as soon as possible, to the appropriate Safeguarding Officer:

- If you accidentally hurt a child.
- If a child seems distressed in any manner.
- If a child appears to be sexually aroused by your actions.
- If a child misunderstands or misinterprets something you have done.
- If another person misunderstands or misinterprets something you have done in relation to a child.

Junior Members:

In addition to the above children have a right to be safeguarded. As a junior member Table Tennis Wales expects you to have the right to:

- Be safe and happy, enjoying your sport, in a protective environment.
- Be listened to and believed.
- Be respected and treated fairly.
- Participate on an equal basis with adults, appropriate to your ability.
- Experience competition and the desire to win.
- Be protected from abuse by other members or outside sources.
- Ask for help and be referred to professional help, if needed.

If you are involved in any of the following incidents, you must report them as soon as possible, to the appropriate Safeguarding Officer, or another responsible adult;

- You are accidentally hurt.
- You feel distressed in any manner.
- If you don't understand something someone has done to you or asked you to do.

The contact details for the National Safeguarding Officer are on the Table Tennis Wales website www.tabletennis.wales or you can email: safeguarding@tabletennis.wales

Important:

Please copy and paste the following text into an email, and send it to: development@tabletennis.wales

I confirm that I have read, understand and fully adopt the TTW Code of Conduct for Players and Staff.