

TTW ANTI-BULLYING POLICY

Document History

Version	Summary of Changes	Document Status	Date
1.0		Live	1 st July 2020
1.1	Reviewed document and added document history. Also added acceptance and adoption text at end of document.	Live	1 st November 2021

Monitoring and Review

The policy will be annually monitored and a full policy review will take place every three years. A policy review may also be conducted in response to any of the following occurrences:

- Changes in legislation or guidance
- Changes in governance of the sport
- Changes in the nature or size of Table Tennis Wales
- A procedural review taking place following a significant case

Table Tennis Wales are committed to ensure all involved in the sport of table tennis in Wales, understand bullying and the role they can play in proactively challenging it.

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim. Bullying of any kind is unacceptable within table tennis.

Bullying can take many forms listed are the types and some of the signs:

- Emotional – being unfriendly, excluding or tormenting
- Physical – pushing, kicking, hitting, punching or any use of violence
- Racist – racial taunts, graffiti and/or gestures
- Sexual – unwanted physical contact or sexually abusive comments
- Homophobic – because of or focusing on the issue of sexuality
- Verbal – name-calling, sarcasm, spreading rumours and teasing
- Cyber – bullying behaviour online or via electronic communication or associated technology such as phones

Table Tennis Wales expects all staff, volunteers, members, parents and carers to have an understanding of what bullying is and to take action if they witness it.

Action can either be through raising a concern of poor practice which may lead to safeguarding concerns, or if felt there are significant concerns, through immediate Safeguarding Reporting.

Everyone within Table Tennis Wales, must understand that they will be fully supported should they raise a concern. This is supported by Table Tennis Wales' Whistle Blowing Policy.

Important:

Please copy and paste the following text into an email, and send it to: development@tabletennis.wales

I confirm that I have read, understand and fully adopt the TTW Anti-Bullying policy.